

Environmental Policy

Devcon Limited is committed to caring for and protecting the environment in which we operate by pursuing a responsible and proactive attitude to improving environmental performance across all our business activities. We will always endeavour to balance our business aims with environmental considerations and will encourage our business partners and members of the wider community to join us in this effort.

Devcon Limited is committed to complying with, and where possible exceeding, the legal and other requirements to which we subscribe in relation to environmental aspects of the business.

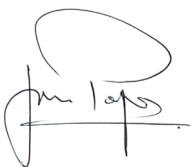
Specifically, where it is within our control or influence in design, planning, construction, and operational management, Devcon Limited undertakes to:

- Assess and minimise any negative environmental impacts and maximise any positive impacts of its operations.
- Develop management processes and operational procedures to prevent pollution.
- Reduce the effects of noise, dust, light, disturbance, and inconvenience.
- Make efficient use of energy and water resources and reduce our carbon footprint.
- Make efficient use of natural resources and promote the use of sustainable materials.
- Reduce waste production and divert waste away from landfill by promoting resource efficiency, recycling, and the use of recycled and recyclable materials.
- Protect and, where appropriate, enhance biodiversity.
- Develop and maintain emergency procedures to deal with any significant environmental hazards or incidents that may arise because of its activities.
- Engage with clients, subcontractors, and suppliers to reduce the environmental impact of projects, increase knowledge, and improve environmental performance.

All employees, irrespective of whether they are full or part-time, temporary or permanent and all subcontractors or other persons working on our behalf are expected to cooperate with Devcon Limited in the implementation of this environmental policy document and to ensure that their own work so far as is reasonably practicable, is carried out with minimum risk to the environment.

We will conduct an annual review of the effectiveness of this environmental policy and its associated procedures, measurement methods, objectives and targets and update the policy as appropriate.

This policy statement will be prominently displayed at all workplaces and made available to the public and other interested parties upon request.

A handwritten signature in black ink, appearing to read "L N Pope".

L N Pope
Managing Director
20 April 2023

